



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON DARMSTADT
UNIT 29500
APO AE 09175-9500


IMEU-DAR-ZA

JUL 21 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity (EO) Program

1. Reference: Army Regulation 600-20, the Army Command Policy dated 7 June 2006.
2. I fully support the Equal Opportunity Program and demand the same from every member of this command. The failure to identify equal opportunity problems, real or perceived, can be detrimental to unit cohesion and mission accomplishment. I challenge each of you to take a proactive role in support of equal opportunity and assist me in ensuring that fair and impartial treatment for all is a reality in this command.
3. An effective Equal Opportunity Program creates an environment which assures each Soldier fair and impartial treatment regardless of race, color, religion, gender, or national origin in accordance with DoD Directive 1350-2, and provides an environment free of sexual harassment. Such an ideal condition in an organization is made possible through emphasis and commitment to human dignity and fair treatment. This memorandum affirms my personal commitment to promote Soldier harmony throughout the community.
4. In order to ensure fair and impartial treatment for all, there must be effective and open communications between the chain of command and the assigned Soldiers. Subordinate commanders and supervisors must fulfill their responsibilities to the EO Program, as contained in AR 600-20, Chapter 6.
5. This policy memorandum supersedes Policy Memorandum 13 dated 27 September 2004. A copy will be posted on the permanent section of all bulletin boards.
6. Contact my Equal Opportunity Advisor, SFC Brown, for assistance in resolving any discriminatory acts or sexual harassments at DSN 348-7675.


DAVID W. ASTIN
LTC, MI
Commanding

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